

LACMC CONNECT



2018 LACMC Holiday Gala

Volume 1 | Issue 1 | February 2019

EXECUTIVE OFFICERS

STEVEN J. GOLIGHTLY, Ph.D.
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ARMAND MONTIEL
VICE PRESIDENT

SHANNON DENBY
SECRETARY

JOHN WICKER
TREASURER

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MARCIA MAYEDA
SCOTT MINNIX
MORTEZA MOSTAFAVI
SKYE PATRICK
EPIFANIO PEINADO
DERRICK ROBINSON
JIM ROBINSON
DAVID TURLA
RUTH A. WONG

MESSAGE FROM OUR PARTING PRESIDENT

I have been privileged to be LACMC's President for the past five years. Upon taking office in 2014, the Executive Committee voted to increase dues from \$4 a month to \$8. They also voted to ask the County CEO for an increase in subsidy funding from \$15,000 to \$30,000. Both requests were successful – and the CEO/Board subsidy increased in \$5,000 increments over several years to where we are today. Talk about some huge challenges convincing members to pay more, just after I became president!

I am so proud to report that, as a result of the increased dues, we have been able to truly up the bar on all of our events. Just think about the past few Holiday Galas – what an incredible deal for \$40 or \$50. Also – our conference sites have received phenomenal feedback. I am also so proud of the very impressive educational seminars that our education committee has been able to put on – every month – always sellouts, as with our other events.

Mostly though, I am so proud to call myself a member of the LACMC family – a group dedicated to creating and strengthening leaders. I will not be running for President in 2019 but am committed to remaining an active member of the executive committee.

HAPPY HOLIDAYS to all – and here's to a spectacular 2019!!!

- Steven J. Golightly, Ph.D., Director
Child Support Services Department



"One of the true tests of **leadership** is the ability to **recognize** a problem before it becomes an emergency."

-Arnold Glasow

WELCOME NEW MEMBERS

Elza Aceves, DPSS
Devyne Dawson, ISD
Ali Raisdanai, WDACS
Jodie Tan, ISD
Frank Maltiez, ISD
Anna Vetchinkina, DMH
Diana Maltez, ISD
Rhonda Charles, DCFS
Dejuan Belton, DPSS
Calvin Lee, DHR
Carl Cooper, DPR
Luz Hernandez, ISD
Jinna Choi, DHR
Vanessa Orr, ISD
Cecille Asuncion, RRCC
Nora Benard, DCFS
Sylvia Boyadzhyan, CIO
Claudia Yorba, DPSS
Renee, Liu, DMH
Michael McComas, TTC
Howard Washington, DMH
Muntu, Davis, PH Program
Joseph Ferrell, PH Program
Kevin Kalin, BOS
Jennifer Koai, TTC
Margaret Palacios, RRCC
Marisela Pena-Baghass, DPSS
Syed Mansoor Uraizee, WDACS
La Shawnda Rogers, Superior Ct
Jorge Partida Del Toro, DMH
Lorena Calderon, ISD
Sandra Casillas, ISD
Jasna Lukin, ISD
Monique Hernandez, DCFS
Amirah Alim, Regional Planning
Gagik Ambartsumyan, WDACS
Ricardo Hidalgo, DPSS
Jeffrey Watanbe, RRCC

DID YOU KNOW?

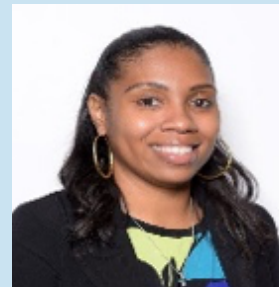
Did you know that Management Council employees who retire can maintain their membership by completing a LACMC retiree form to authorize the retiree dues amount of \$4.00 be deducted from their monthly benefit amount?

If you have questions about retiree benefits or how to continue LACMC membership, please contact Membership Committee Chairperson Derrick Robinson at DerrickRobinson@dpss.lacounty.gov.

LACMC INTERVIEWS

Don Belton

Department of Animal Care and Control



Q: Why did you join LACMC?

A: It has been an awesome experience being a member of LACMC for the last year, as I have always wanted to be a member of this organization. The

primary reason was for the professional development opportunities and to network with other County departments while learning best practices regarding what's working well in other departments.

Q: How long have you worked for LA County?

A: I have been a proud employee of LA County for the last 5 and a half years.

Q: Was this (the County) your dream job as a child?

A: My passion has ALWAYS been to help others and fortunately, working with LA County I know I am making a difference in the lives of others.

Q: Now that you are part of the LACMC family, where do you go from here?

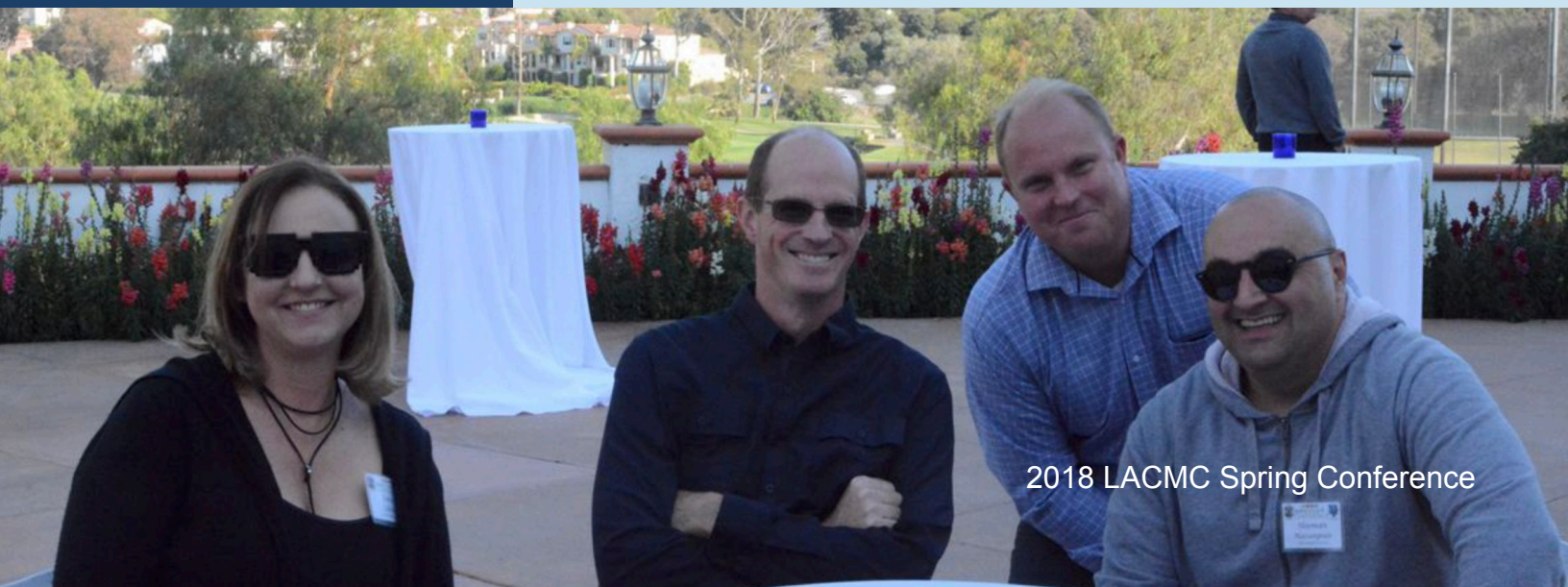
A: I will continue attending events, learning, and growing personally and professionally. Taking the jewels that I learned and implementing them into my current position and overall becoming the best employee I can be. And doing my best to lift others up as well.

Q: Are you a first-generation County employee? LACMC member?

A: Yes, and yes.

Q: What role would you like to play as a LACMC member?

A: I would like to help LACMC in any way that I can.



2018 LACMC Spring Conference

SALUTE TO CYNTHIA D. BANKS
Former LACMC President 2009-2013
retired January 30, 2019 with 46 years of County Service

A CAREER MIXED WITH LIFE



It was the summer of 1972 when I began working for Los Angeles County as a Student Worker. At the beginning, I did not envision when my retirement would occur or what challenges, opportunities, and fun would happen along the way. Quite frankly, what I envisioned was finishing my undergraduate education and buying a car. That was all. Over 46 years later, I realize that I've had many dreams and goals that have come to fruition. I've been blessed!

A message that I've shared with my team at WDACS is "You've Got To See It Before You See It, or You'll Never See It!"

Learning that took trial and error, sometimes heartache and frustration. But to move forward, you must know what you are moving toward, both personally and in the workplace.

I'm an advocate of a balanced life. I agree with Kobi Yamada, who stated, "success requires three bones - wishbone, backbone and funny bone." It is imperative when looking at the future, that your family and your health be taken into consideration.

Vincent Van Gogh once said, "Great things are done by a series of small things brought together." As leaders within Los Angeles County, we have an opportunity to partner with each other, our teams and the community to do great things! Our bottom line is Saving Lives! We do so by first knowing the purpose of our work. When defining our purpose, we must think globally across the County, and sometimes across the nation. We must then put our purpose into action and accept that change is ever constant.

I am a fan of Franklin Covey's 7 Habits of Highly Effective People and use these habits to guide decision making. They work! The seven habits are: 1. Be proactive; 2. Begin with the end in mind; 3. Put first things first; 4. Think win-win; 5. Seek first to understand, then to be understood; 6. Synergize; and 7. Sharpen the saw. If you want to know more about these seven habits, ask a leader within WDACS.

As I transition to my encore, I think of the many people who taught me lessons and shared their knowledge with me, for which I am eternally grateful! Life is like that...and career is like that. It means nothing without the people!

- Cynthia D. Banks, Director
Workforce Development, Aging and Community Services

**2019 ELECTED
EXECUTIVE COMMITTEE
OFFICERS**

PRESIDENT

RUTH A. WONG, Brig Gen,
USAF (Retired)

VICE PRESIDENT

KASHARI S. JONES

SECRETARY

SHANNON DENBY

TREASURER

JOHN WICKER

UPCOMING EVENTS

Breakfast with the Chair,
Janice Hahn

Details TBD

Spring Conference

Hyatt Regency Indian Wells
May 2 & 3, 2019

**EDUCATIONAL
SEMINARS**

Feb. 21, 2019 – "Financial
Planning for Retirement"
Location: Quiet Cannon

March 5, 2019 – "Bridging the
Gap: Data and Behavioral
Analytics"
Location: DPW

#LetsChat

Dear LACMC,

I joined LACMC in 2012 as a novice to the goals and objectives of the LACMC and its executive committee. After attending the Fall conference, I was so excited to say that I learned so much professionally and met some great people. LACMC is on the cutting edge of creating and developing managers amongst other Counties. How can I use my membership to advance in the County?

Susan

Email us at: letschat@managementcouncil.lacounty.gov

Dear Susan,

Thank you for contacting "Dear LACMC". We love your story, and hope that you find membership with LACMC beneficial. To leverage your membership in the County means connecting, working hard, and ensuring that your department finds your skills, knowledge, and abilities priceless. LACMC will definitely offer you the opportunity to meet great County staff, monthly management trainings, and a chance to meet a suitable mentor to guide you in your County career.

Thank you for choosing LACMC as your professional organization of choice. Look forward to great opportunities ahead.

LACMC



MEET AN EXECUTIVE COMMITTEE MEMBER

LACMC VICE PRESIDENT

Armand Montiel,

Department of Children and Family Services



“LACMC Vice President (or former Vice President) is shown here doing two things he loves: drinking coffee and responding to email. He wonders how he survived before email was invented and before he came of age to drink coffee. Armand enjoys his work at DCFS helping children and families and supporting DCFS employees. He encourages

his fellow DCFS managers to be involved in the LACMC because it is comprised of very nice people. Armand raises his cup to you, LACMC!”

“**Focus** on a few key objectives ... I only have three things to do. 1) I have to choose the right **people**, 2) **Allocate** the right number of dollars, and 3) transmit **ideas** from one division to another with the speed of light. So, I’m really in the business of being the **gatekeeper** and the **transmitter** of ideas.”

-Jack Welch

We would like to hear your comments, thoughts, ideas and suggestions. Please contact the editors at the following email:

LACMC.connect.editor@managementcouncil.lacounty.gov

FAREWELL TO COUNTY SERVICE

SEPTEMBER 2018

PAULA BOYD, DCFS
STEVEN COOPER, ISD
BARBARA KNIGHTON, DHR
DENNIS VEALS, DPSS
JOHN WALKER, DPW
NOREEN WARD, DPSS

OCTOBER 2018

CAROYNN BRIGGS, PROB
AUNDRAY BURKS, PH
BARBARA CUSTEN, LIBRARY
DEBORAH DAVENPORT, PH
JOYCE WASHINGTON, WDACS
ARNOLDA WILLIAMS, DPSS

NOVEMBER 2018

JONATHAN BELL, DPW
CRAIG HENDRICKSON, TTC
SCOTT HUNTER, AGRIC COMM
CATHY LOGAN, DPSS
LESLIE MONDY, HS
MARGO MORALES, MH
SABRA PURIFOY, DBCA

DECEMBER 2018

ROY ASHBURN, ASSESSOR
ERNEST LINCHANGCO, TTC
JIM MCDONNELL, SHERIFF
ROSELLA YOUSEF, DCFS
NEIL ZANVILLE, DCFS